

Job Opportunity
Entry-to-Practice Canadian Competencies for Dental Hygienists
Subject Matter Expert



The Project

The Federation of Dental Hygiene Regulators of Canada (FDHRC) is a federation of organizations which have a statutory responsibility to regulate the profession of dental hygiene within their respective provinces.

The FDHRC has enlisted the services of CamProf — an international consultancy and expert in professional competencies — to lead the Entry-to-Practice Canadian Competencies for Dental Hygienists Project (EPCCoDH) or the Compétences canadiennes d'admission à la profession d'hygiéniste dentaire (CoCAPHD). This Project will review and update the set of national entry-to-practice competencies for dental hygienists that were developed in 2010 by the Canadian Dental Hygienists Association and a national group of dental hygiene regulators.

The scope of the Project includes:

- confirming that the competencies cover current practice, including both knowledge and performance expectations;
- ensuring that the full range of competencies both technical and non-technical are included;
- identifying what additional competencies are likely to be required due to changes in legislation, technology and any other factors;
- ensuring that the full range of variety is included, for example: specializations, provincial differences;
- exploring the format and components of the competencies to ensure they are as usable and useful as possible, and in line with current national and international best practice.

It is the goal of the FDHRC that these competencies will be used across Canada by a variety of stakeholders for many purposes, including:

- comparing Dental Hygienist credentials including internationally;
- regulation of Dental Hygienists at entry to practice, re-entry and for standards of practice;
- identifying training needs for self-development, performance appraisals and organization.

The Position

CamProf would like to include a Dental Hygienist with wide practitioner experience as a **Subject Matter Expert** (SME) within their team. This SME will be an integral member of the CamProf team, working with them on this project on the same basis as other team members. The CamProf team will support the SME (as any new team member) to ensure that he or she is confident and understands what is expected, and that no unreasonable demands are made.

Requirements

- The SME will have substantial (and preferably varied) experience of working as a Dental Hygienist in Canada. He or she will contribute expertise on what Dental Hygienists know and do, the terminology used, the working environments, the equipment and techniques typically used, etc.
- He or she will need to have excellent communication skills, including both written and verbal.
- Strong attention to detail and proofreading ability is a must.
- Ideally the SME will be bilingual and with experience practising in both Francophone and Anglophone environments.

Responsibilities

The SME will work closely with the CamProf team to review the draft competencies and provide input for preparation for the Working Group meetings. Workshop support and subsequent iterations of the draft competencies will be required. Finally, support developing and interpreting results of a Validation Survey and preparation of the final report will also be included within the scope of the SME responsibilities.

Job Type

This is a term contract position that is estimated to include 20 days of work for the duration of the project, ending in November 2020.

Job Location

The SME will work from home on their own time. Ideally, the SME will participate in all face-to-face meetings and teleconferences, most likely in Ottawa or Montreal. All travel and subsistence costs will be reimbursed.

Salary Range

\$600/day (\$12,000 for 20 days). The work is a fixed price contract rather than payment by the hour.

Application Deadline

Applications, including a cover letter and CV are due **Monday, February 10, 2020**.

Interviews will be conducted by **Skype or Zoom** on **Tuesday, February 18, 2020**.

How to Apply

Completed applications or inquiries can be sent to:

Amie Dowell

Registrar & CEO

College of Registered Dental Hygienists of Alberta (CRDHA)

Email: registrar@crdha.ca

Phone: 780-465-1756